



Instructional Aide / Paraprofessional Test

Test questions were developed by CODESP to assist customers in complying with the rigorous test option requirement of the *No Child Left Behind Act of 2001*. Test questions were developed by reviewing current and comprehensive job analysis for Instructional Aides, California high school graduation standards, community college placement exams, and other standardized tests currently administered in California. Recommendations from subject matter experts were also valuable in this process.

Customers have three versions of Instructional Aide packets to choose from. Customers can also request all three versions and rotate the administration of each. Items are selected from the packets sent to the customer but remember that the test must consist of these three sections: Reading/Language Arts, Math and Ability to Assist. A Writing Exercise is optional.

Since a variety of job-related test questions are available, the test's difficulty level can be adjusted depending on each district/program's needs and/or preferences. It is each district / afterschool program's responsibility to choose the final questions for their examination.

If you need to add specific subject matter to your NCLB test, keep the original test as it is and add the others (e.g. Special Education) to the end of the test.

The ***CODESP Paraeducator/Instructional Aide Tutorial*** is a comprehensive study guide and is available to customers after login on the website under the Tutorials area on the blue toolbar. We suggest that candidates STUDY prior to taking the exam. Tutorials should NOT be posted district/afterschool websites.

Links to free test taking practice sites are available to the public from the CODESP website. Click on **Links** from the blue toolbar and scroll down to Test Practice & Study Materials-VariouS Sites. A CODESP Practice Instructional Aide test can be found in this area.

It is difficult to cover all the required areas sufficiently if the test contains less than 75 questions. 100 items are suggested if no writing exercise is included.. Allow for ample time to complete the test, at least 2-2.5 hours.

TEST QUESTIONS AVAILABLE BY REQUIRED SECTIONS

MATH

Fractions

- Subtraction and Addition
- Multiplication
- Division
- Simplifying
- Writing Decimals as Fractions

Word Problems

- Multiplication
- Division
- Percentage

Chart and Graph Interpretation

Percent

Estimation

Statistics

Probability

Exponents

Pre-Algebra and Algebra

- Word Problems
- Order of Operations
- Simplifying Expressions
- Equations-Equivalents
- Prime Factorization
- Greatest Common Factor
- Least Common Multiple
- Factoring
- Coordinate System
 - Grid Graph
 - Slope Coordinates

Geometry

- Basics
- Squares
- Rectangles
- Circles
- Triangles

READING/LANGUAGE ARTS

*Reading Comprehension

Paragraph

Logical Sequence

Main Theme

Multiple Word Meaning

Punctuation/Capitalization/Spelling

Correct Word Usage

Correct Sentence Combination

*Reading Comprehension questions with reading levels up to 12th grade level are available.

ABILITY TO ASSIST

Instructional Aide Worker Qualities

Student Discipline/Behavior

Reading Charts

Lesson Plan

Following Directions

Instructional Game

Assistance in Interpreting Instructional

Material

WRITING EXERCISE OPTION

Although writing skills are addressed in portions of the Reading/Language Arts segment, a writing exercise with Rubric, is available for those members who would like to include this option with their test. If no writing exercise is added to the test requirements, it is suggested that grammar, punctuation and other writing related ability be covered sufficiently in the multiple choice questions.