



April 2017

CODESP is a public joint powers agency. We offer employee selection materials/software and training for a low annual fee.

WELCOME NEW CODESP CUSTOMERS!

(since December)

City of Berkeley; City of Carmel-by-the-Sea; City of Carson; El Monte UHSD; Fillmore USD; Mt. San Antonio CCD; Oakley Union ESD; Saugus Union SD; Snowline Joint USD; Union Sanitary District; and Washoe County, Nevada.

CODESP JOB OPPORTUNITIES

CODESP currently has two job openings in Huntington Beach. **Supervising Selection Analyst** and **Business Analyst**. Go to www.codesp.com and click on Resources for Application Instructions. The positions close on April 8.

NEW CODESP TEST PRODUCTS SINCE NOVEMBER
MULTIPLE-CHOICE

Approximately 400 new multiple-choice questions have been entered in to our online item bank in the following job families:

Athletics; Codes / Permits; Community; Construction; Customer Service; Data Management; Electronics; Floor Installation; Food Service; Glazing; Grounds; Health; Interpersonal Relations; Information Technology; Maintenance; Math; Mechanic; Office; Printing; Public Health; Safety; Security; Training; Transportation; and Warehouse.

INTERVIEW

Approximately 50 new competency interview questions and 444 new job family interview questions were added to the Interview Builder in the following job families:

Athletics; Business/Finance; Child Care; Community Services; Counselor; Custodial; First Aid; Food Service; Grounds; Health; Human Resources; Inspection; Interpreters / Translators; Lab Technicians/Assistants; Locksmith; Maintenance; Mechanic; Office; Parks & Recreation; Police; Risk Management; Security; Special Education; Theater; Therapist; and Warehouse.

OTHER NEW TEST MATERIALS

17 Supplementals; 5 Performance Exercises; 11 Situational Exercises; 15 Writing Exercises

UPCOMING TRAINING/CONFERENCES/PROGRAMS

CODESP www.codesp.com

- CODESP Products & Services - 3/31/2017 - Imperial County Office of Education

Personnel Commissioners www.meritsystem.org

- PCASC Conference - 6/2/2017 - Paradise Pier Hotel, Anaheim, California

WRIPAC www.wripac.org

WRIPAC-Spring Meeting/Training - Auburn, CA May 17-19

- Pre-meeting, Wednesday, training topics:
 - Developing and Administering Structured Interviews
 - Situational Judgment Tests - Measuring Qualifications and Fit
 - See the website for fees
- Meeting-FREE and open to non-WRIPAC customers (Thursday-Friday)
 - Attendance at a training session is not required to attend the meeting

WRIPAC-Off Meeting Training – Various Locations

- WRIPAC-Job Analysis (Two-Day Course) - 4/10/2017 - Poway USD
- WRIPAC-Recruitment and Selection Planning - 4/21/2017 - San Joaquin County, Administration Building
- WRIPAC-Strategic Partnering: The Role of the Selection Analyst in the Hiring Process - 5/5/2017 - San Joaquin County, Administration Building
- WRIPAC-Easier, Speedier, and Still Valid - 6/9/2017 - San Joaquin County, Administration Building

IPAC

Conference-Birmingham, Alabama. July 16-19 <http://www.ipacweb.org/events>

HR JOB OPPORTUNITIES (Customer HR analyst & management level positions)			
Supervising Selection Analyst	4/8/2017	CODESP	\$7,098.78-\$8,628.61/mo
		Orange County	
Director of Classified Personnel Services	4/14/2017	Simi Valley USD	\$104,208-\$128,856/year
		Ventura County	
Human Resources Analyst	4/17/2017	Los Angeles COE	\$68,652-\$85,056/year
		Los Angeles County	
Director of Classified Personnel	4/28/2017	Berkeley USD	\$9,066.08-\$11,015.00/mo
		Alameda County	

CODESP BOARD of DIRECTOR'S ELECTION

The CODESP Board of Director ballots will be emailed to CODESP members (educational agencies) next week. It is important that each member district vote.

2017-18 INVOICES

Invoices will be sent out soon. Due to additional operational costs, there will be an increase in the fees.

COMMENTS/QUESTIONS: codesphr@codesp.com