



Public Agency Hiring Solutions



HOLIDAY HOURS

CODESP will be closed December 26 - January 2, and we will have very limited staff December 19-23. *We will not be filling requests during these dates. If you need to check on a current request, email tests@codesp.com*

UPCOMING TRAINING/CONFERENCES/PROGRAMS – OTHER ORGANIZATIONS

WRIPAC Winter Meeting/Training- January 18-20 – *CODESP is the HOST AGENCY*

- Ayres Hotel- Costa Mesa-Newport Beach (free parking and shuttle to SNA)
 - Pre-meeting Wednesday training topics: T & E's (open) & Competency Models (WRIPAC members only) *See the website for fees*
 - Meeting-FREE and open to non-WRIPAC customers (Thursday-Friday)
 - Meeting speaker topics: Crucial/Difficult Conversations and HR Process Improvements
 - Attendance at a training session is not required to attend the meeting
 - Visit: www.wripac.org for registration and hotel information

Conferences

CSPCA Annual Conference

- Westin St. Francis Hotel, San Francisco, California
 - January 26-29 2017 CODESP presents on Thursday
 - See: <http://meritsystem.org/>

NCCIPMA 2017 Annual Chapter Conference

- Flamingo Conference Resort and Spa, Santa Rosa, California
 - March 2-3, 2017
 - See: www.nccipma.org

Academies

2017 CSPCA Merit System Academy

- Anaheim Union HSD, Anaheim, California (training location)
San Mateo COE, Redwood City, California (satellite video location)
 - Five sessions taking place between February 11, 2017 - June 10, 2017
 - Topics: History of the Merit System; Personnel Commission vs. Board-Roles & Responsibilities; Decoding the Educational Code; Classification & Compensation; Recruitment & Selection; The Brown Act; Collective Bargaining; Parliamentary Procedure/Robert's Rules of Order; Hearings and Appeals; Using Technology; Website Design & Branding and Best Practices
 - See: <http://meritsystem.org/> and go to *Merit Academy* tab

COMMENTS/QUESTIONS: Email codesphr@codesp.com